The mission of Cape Abilities is to serve individuals with disabilities by educating, counseling and providing residential, therapeutic, social and employment supports so as to empower them to achieve meaningful and valued roles in society.

www.CapeAbilities.org
Dear Friends,

We are pleased to present Cape Abilities 2012 Annual Report. Not only is this an opportunity to keep our partners, supporters and friends up to date on our mission to serve individuals with disabilities on Cape Cod, but also to thank all of you for your generosity and commitment to Cape Abilities.

This has been another banner year for Cape Abilities, with many accomplishments that would not have been possible without the dedication of our talented staff and volunteers. And for the 22nd consecutive year, we have ended our fiscal year with revenues exceeding expenses, a significant accomplishment given the harsh economic times we continue to experience.

As we approach 2013, we are very excited to launch our new Autism Project, designed to help meet the needs of young adults on Cape Cod with autism. Our goal is to create a school-to-work transition program by expanding our community partnerships to open a comprehensive, state-of-the-art learning center at our historic farm in Marstons Mills. This program will provide job training for individuals in all aspects of agriculture, horticulture and culinary arts. This program will be truly innovative and the first of its kind on Cape Cod.

Sincere thanks to all of you who make our work possible. We look forward to strengthening and building upon our goal of insuring that individuals with disabilities are empowered to achieve meaningful and valued roles in society.

Sincerely,

Larry R. Thayer
President/Executive Director

Key Accomplishments

- Launched a new volunteer program for Life Skills members through Club Cape Able, at the Family Pantry in Harwich
- Reaped a record-breaking harvest at Cape Abilities Farm, tripling lettuce production in Marstons Mills and topping summer sales levels at our Dennis farm stand
- Expanded our Adult Family Care and Shared Living programs, adding 12 new individuals for a total of 62, and provided information and referrals for 15 families
- Completed our new greenhouse at the Lyndon Center in Hyannis, creating additional jobs for our participants and increasing our yield of tomatoes, annuals and other crops for Cape Abilities Farm
- Continued our work with the Hunger Network, providing volunteer opportunities for our participants
- Strengthened NISH and AbilityOne contracts at Coast Guard Air Station Cape Cod, adding 2,232 work hours and $93,000 in revenue, for a total $400,000
- Operated our Farm to Table shop in Chatham for a second successful season, employing students from Chatham High School’s Special Needs Vocational Program
- Increased community partnerships to benefit our programs and enhance public awareness of our mission
- Began providing case management for individuals with acquired brain injury
- Expanded Residential Individual Support program from three to nine individuals

Andrew Edes, right, displays his award with Vocational Coordinator Jack Loughman at a one-year celebration of the Hunger Network’s Stop & Shop Food Pantry program.

- Held successful fundraising events, including our annual 5K Walk/Run, our Golf Tournament and Naked Oyster Chefs Auction
- Increased Cape Cod Regional Transit Authority contract for our Vocational Department from 16 to 21 sites monthly
- Expanded Community Integrated Employment Services and Supported Employment Services programs to include more participants and increase revenue
- Continued our innovative work program at Woods Hole Oceanographic Institution

Stephanie Cole plants seeds in our new greenhouse at the Lyndon Center.
For the 5th consecutive year, Cape Abilities Farm tomatoes placed in the top 10 at the Massachusetts Tomato Contest in Boston

Expanded our partnership with Centerville Pie Company, creating additional jobs

Christine Scarsella enjoys participating in the horse therapy program, one of many offerings in the Life Skills program at Cape Abilities.

Cape Abilities
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North Eastham
Beth Patkoske
Dennis
William Picot
Harwich Port
Paul Zuest
Chatham

Director Emeritus:
John Milligan
Boston

Statement of Support, Revenue, and Expenses
For the Years Ended June 30

REVENUE
Program Services Revenue $9,827,998 $9,310,438
Revenue from commercial products and services 1,310,931 1,118,388
Investment and other revenue 29,888 100,896
TOTAL REVENUE 11,168,817 10,529,722

EXPENSES
Salaries and related 7,444,289 7,041,111
Occupancy 787,892 773,321
Transportation 469,698 482,925
Other program expenses 2,640,977 2,482,875
Legal, Audit and Other 208,869 237,712
TOTAL EXPENSES 11,551,72 11,017,944

PROGRAM OPERATIONAL DEFICIT (382,908) (488,222)

SUPPORT
Contributions, grants, gifts & event net proceeds 566,160 563,367

CHANGE IN NET ASSETS FOR THE YEAR $183,252 $75,145

About Our Cover
Nick Anderson arrives at Spaulding Rehabilitation Hospital in Sandwich to do his job servicing the vending machine. In addition to working for Cape Abilities Vending, Nick works in the Lyndon Center cafeteria at Cape Abilities and also works on a Cape Abilities news service team stocking periodicals at local stores.
Making sure our participants are part of their communities is a big part of our mission, and we are pleased with our success in that area. Our members are in the community volunteering and working at paid jobs, both at our entrepreneurial businesses and at local establishments. They also have opportunities to socialize and have fun, in many cases thanks to the generosity of individuals, organizations and businesses in the community. The photos you see on this page capture just some of those wonderful opportunities.

We are grateful for our community partners who help fund much-needed equipment, programs and other needs. And when we have fund-raising events like our 5K Walk/Run and our Golf Tournament, the community really comes out to make those events successful. We would like to thank everyone who has helped Cape Abilities. We are truly proud and grateful to be part of this wonderful community on Cape Cod.